

Selection Criteria for Staff Mobilities within the HEROES European University Alliance – Teaching and Training

Evaluation by IRO – max. 60 points

Criteria I: Alignment with the values and content of HEROES (https://www.heroesuniversity.eu/)	0 – 20 points
Criteria II: Content of the mobility in relation to HEROES	0 – 20 points
Criteria III: Relevance of the cooperation in the long term	0 – 20 points
Approval of the Head of Department	YES - NO

Selection Process

The Vice-Rector for Internationalisation and External Relations, or his designated representative, is responsible for the evaluation (assignment of points). This person will also be authorised to provide justification of the scoring if requested by the employee. The final results will be disponible at the IRO Rectorate and published on the IRO website.

Procedure in four steps

- 1) Call for Applications – mass email to employees, news post on the IRO website
- 2) Deadline: 19 October 2025 to complete online applications
- 3) Deadline: 31 October 2025 for evaluation
- 4) From 3 November 2025 – announcement of results: IRO will compile the final list of allocated mobilities based on the received documentation and notify successful applicants of their allocation. All applicants will be informed of the results, and an overview of the awarded mobilities will also be published on the IRO website.

Teaching and Training Mobilities: Eligible Activities – Summary

♣ STA – Teaching: This activity enables teaching staff from higher education institutions or staff from enterprises to teach at a foreign partner higher education institution.

♣ STT – Training: This activity supports the professional development of higher education staff through training abroad, collaboration development, participation in workshops or BIPs, Staff Weeks, and strategic cooperation.

More information is available at: <https://international.mendelu.cz/en/homepage/>